What You Can Expect From Facilities Management

The UMD Facilities Management Department has a commitment to employees whose job performance enables us to fulfill our mission to the campus of endeavoring to provide a responsive, positive work place which encourages creativity, initiative and economic security. This commitment is to:

1. Provide a positive employer/employee environment.
2. Provide a fair day's wage for a fair day's labor.
3. Provide safe tools and equipment for employees to accomplish their assigned work in a safe and productive manner.
4. Provide opportunities to develop capabilities through education, training and/or work experience.
5. Provide positive recognition for a job well done.
6. Provide employees, after talking with their supervisor, an opportunity to discuss any problem with managers of Facilities Management.
7. Expect employees to understand and meet our objectives, and accept with open minds the ideas, suggestions and constructive criticisms of fellow employees.
8. Respect individual rights, and treat all employees with courtesy and consideration.
9. Maintain mutual respect in our working relationship.
10. Provide buildings, grounds and offices that are attractive, comfortable, orderly and safe.
11. Make promotions or fill vacancies from within Facilities Management whenever possible.
12. Keep all employees informed of the progress of Facilities Management and the University, as well as their overall aims and objectives.
13. Do all these things in a spirit of friendliness and cooperation so that Facilities Management will continue to be known as "a great place to work!"

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